**Background Information Required for Approval of State PIPs for 2013-14**

**F.M.R. Code- A.8. – Human Resources HR-ANNEXURE- I**

**OVERALL HUMAN RESOURCE SHEET**

| **Category/ type of personnel** | **State total** |  | **High focus district total** |  | **Total posts proposed in 2013-14 PIP (existing+new)** |
| --- | --- | --- | --- | --- | --- |
| **\*Required** | **Regular** | **Contractual** | **Total in position A+B+C** | **Required** | **Regular** | **Contractual** |  | **State total**  | **HF dist.** |
| **Sanctioned posts** | **In position (A)** | **Sanctioned posts** | **In position (through state/other sources) (B)** | **In position from NRHM (C)** | **Sanctioned posts** | **In position** **(D)** | **Sanctioned posts**  | **In position (through state/other sources) (E)** | **In position from NRHM (F)** | **Total in position****D+E+F** |  |  |
| **1st ANM** |  |  |  |  |  |  |  | 30 | 30 | 27 |  |  | 0 | 27 |  |  |
| **2nd ANM** |  |  |  |  |  |  |  | 30 | 30 |  |  |  | 27 | 27 |  | 39 |
| **MPW/ Male HW** |  |  |  |  |  |  |  |  |  | 32 |  |  | 0 | 32 |  |  |
| **Staff Nurse total**  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  DH |  |  |  |  |  |  |  | 18 | 18 | 11 |  |  | 1 | 12 |  | 6 |
|  FRU |  |  |  |  |  |  |  | 10 | 10 | 4 |  |  | 3 | 7 |  | 6 |
|  24X7 PHCs |  |  |  |  |  |  |  | 12 | 12 | 2 |  |  | 7 | 9 |  | 10 |
| Other facilities (PHC Haochong) |  |  |  |  |  |  |  | 3 | 3 | 1 |  |  | 0 | 1 |  | 2 |
| **LHV/ PHNs****Other supervisory cadre** |  |  |  |  |  |  |  | 1 | 1 | 0 |  |  | 0 | 0 |  | 1 |
| **LTs** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  DH |  |  |  |  |  |  |  | 5 | 5 | 2 |  |  | 0 | 2 |  | 3 |
|  FRU |  |  |  |  |  |  |  | 3 | 3 | 2 |  | 2 | 1 | 5 |  | 1 |
|  24X7 PHCs |  |  |  |  |  |  |  | 8 | 8 | 0 |  | 4 | 2 | 6 |  | 6 |
|  Other facilities (Pls. specify) |  |  |  |  |  |  |  | 2 | 2 | 0 |  | 0 | 0 | 0 |  | 2 |
| **Pharmacists**  |  |  |  |  |  |  |  | 18 |  | 21 |  |  | 0 | 21 |  | 7 |
| **AYUSH Pharmacists** |  |  |  |  |  |  |  | 7 |  | 0 |  |  | 2 | 2 |  | 7 |
| **MOs total**  |  |  |  |  |  |  |  | 31 |  | 27 |  |  | 0 | 27 |  | 4 |
| **AYUSH MOs** |  |  |  |  |  |  |  | 7 |  |  |  |  |  | 7 |  | 7 |
| **DENTAL MOs** |  |  |  |  |  |  |  | 2 |  | 6 |  |  | 0 | 6 |  | 0 |
| **Specialists total**  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  Obstetricians &Gynaecologist  |  |  |  |  |  |  |  | 2 |  | 0 |  |  | 0 | 0 |  | 2 |
|  Anaesthetist  |  |  |  |  |  |  |  | 2 |  | 0 |  |  | 0 | 0 |  | 2 |
|  Paediatrician  |  |  |  |  |  |  |  | 2 |  | 0 |  | 0 | 0 |  | 2 |
| **All other staff employed under the Mission in the following Rows.** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

\*The Basis of requirement to be spelt out clearly (e.g. IPHS, State Norms etc.)

**HR- Annexure-II**

**Status of Technical HR**

|  |  |  |  |
| --- | --- | --- | --- |
| **Sr. No** | **Category** | **Existing staff in 2012-13 (Approved by GoI)** | **Proposed staff in 2013-14** |
| **No. of existing staff** | **Salary per month** | **Total amount approved (Rs. In lakhs)** | **No. of staff proposed** | **Salary per month** | **Total amount approved (Rs. In lakhs)** |
| **1** | Specialists  | **0** |  |  | **16** |  |  |
| **2** | MOs | **0** |  |  | **4** |  |  |
| **3** | AYUSH MO  | **7** |  |  | **7** |  |  |
| **4** | Dental MO | **0** |  |  | **0** |  |  |
| **5** | SN | **11** |  |  | **24** |  |  |
| **6** | LHV/PHN | **0** |  |  | **1** |  |  |
| **7** | ANMs | **27** |  |  | **39** |  |  |
| **8** | LT | **3** |  |  | **12** |  |  |
| **9** | Pharmacists | **0** |  |  | **7** |  |  |
| **10** | AYUSH Pharmacists | **2** |  |  | **7** |  |  |
| **11** | MPWs | **0** |  |  | **0** |  |  |
| **12** | Others |  |  |  |  |  |  |
| **A** | Radiographer | **0** |  |  | **3** |  |  |
| **B** | Dental technician | **0** |  |  | **2** |  |  |
| **C** | Lab Assistant  | **0** |  |  | **2** |  |  |
| **D** | Ward Boy  | **0** |  |  | **8** |  |  |
| **E** | Sweeper  | **0** |  |  | **4** |  |  |
| **F** | Data entry operators  | **0** |  |  | **2** |  |  |
| **G** | Computer assistants  | **0** |  |  | **2** |  |  |
| **H** | Cook  | **0** |  |  | **8** |  |  |
| **I** | Dietician  | **0** |  |  | **1** |  |  |
| **J** | Accountant | **0** |  |  | **1** |  |  |

**HR- Annexure-III**

**Status of Newly proposed Technical HR**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Sr. No** | **Category** | **Total No. Of existing staff in 2012-13** | **Total No. Of proposed staff for 2013-14** | **No. Of additional staff proposed for 2013-14** | **Out of the additional staff how many are proposed in High Focus Districts** | **Out of additional staff how many are proposed in Delivery Points** | **Justification for the additional posts proposed in the year 2013-14 (Include facility wise Gap Analysis/ patient load etc for each new post)** |
| **1** | Specialists  | 0 | 16 | 16 | 16 | 16 | **Please See** [**Annexure HR-Justification**](Annexure%20HR-Justification.docx) |
| **2** | MOs | 0 | 4 | 4 | 4 | 4 |
| **3** | AYUSH MO  | 7 | 7 | 0 | 0 | 0 |
| **4** | Dental MO | 0 | 0 | 0 | 0 | 0 |
| **5** | SN | 11 | 24 | 13 | 13 | 13 |
| **6** | LHV/PHN | 0 | 1 | 1 | 1 | 1 |
| **7** | ANMs | 27 | 39 | 12 | 12 | 1 |
| **8** | LT | 3 | 12 | 9 | 9 | 9 |
| **9** | Pharmacists | 0 | 7 | 7 | 7 | 7 |
| **10** | AYUSH Pharmacists | 2 | 7 | 5 | 5 | 5 |
| **11** | MPWs | 0 | 0 | 0 | 0 | 0 |
| **12** | Others  |  |  |  |  |  |
| **A** | Radiographer | 0 | 3 | 3 | 3 | 3 |
| **B** | Dental technician | 0 | 2 | 2 | 2 | 2 |
| **C** | Lab Assistant  | 0 | 2 | 2 | 2 | 2 |
| **D** | Ward Boy  | 0 | 8 | 8 | 8 | 8 |
| **E** | Sweeper  | 0 | 4 | 4 | 4 | 4 |
| **F** | Data entry operators  | 0 | 2 | 2 | 2 | 2 |
| **G** | Computer assistants  | 0 | 2 | 2 | 2 | 2 |
| **H** | Cook  | 0 | 8 | 8 | 8 | 8 |
| **I** | Dietician  | 0 | 1 | 1 | 1 | 1 |
| **J** | Accountant | 0 | 1 | 1 | 1 | 1 |  |