**Background Information Required for Approval of Thoubal PIPs for 2013-14**

**F.M.R. Code- A.8. – Human Resources HR-ANNEXURE- I**

**OVERALL HUMAN RESOURCE SHEET**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Category/ type of personnel** | **District total** |  | **High focus district total** |  | **Total posts proposed in 2013-14 PIP (existing+new)** |
| **\*Required** | **Regular** | **Contractual** | **Total in position A+B+C** | **Required** | **Regular** | **Contractual** |  | **Dist total**  | **HF dist.** |
| **Sanctioned posts** | **In position (A)** | **Sanctioned posts** | **In position (through state/other sources) (B)** | **In position from NRHM (C)** | **Sanctioned posts** | **In position from (D)** | **Sanctioned posts**  | **In position (through state/other sources) (E)** | **In position from NRHM (F)** | **Total in position****D+E+F** |  |  |
| **1st ANM** |  |  | 89 |  |  |  | 89 |  |  |  |  |  |  |  |  |  |
| **2nd ANM** |  |  |  |  |  | 70 | 70 |  |  |  |  |  |  |  |  |  |
| **MPW/ Male HW** |  |  | 43 |  |  |  | 43 |  |  |  |  |  |  |  |  |  |
| **Staff Nurse total**  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  DH |  |  | 38 |  |  |  | 38 |  |  |  |  |  |  |  |  |  |
|  FRU |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  24X7 PHCs | 23 |  | 10 |  |  | 8 | 18 |  |  |  |  |  |  |  | 3 |  |
| Other facilities (Pls. specify) |  |  | 46 |  |  | 19 |  |  |  |  |  |  |  |  |  |  |
| **LHV/ PHNs****Other supervisory cadre** | 1 |  |  |  |  | 4 |  |  |  |  |  |  |  |  |  |  |
| **LTs** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  DH |  |  | 6 |  |  |  | 6 |  |  |  |  |  |  |  |  |  |
|  FRU |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  24X7 PHCs | 8 |  | 2 |  |  | 4 | 6 |  |  |  |  |  |  |  | 2 |  |
|  Other facilities (UHC) | 2 |  | 0 |  |  | 0 | 0 |  |  |  |  |  |  |  | 2 |  |
| **Pharmacists**  |  |  | 28 |  |  | 3 |  |  |  |  |  |  |  |  |  |  |
| **AYUSH Pharmacists** | 17 |  |  |  |  | 14 |  |  |  |  |  |  |  |  | 3 |  |
| **MOs total**  | 58 | 58 |  |  |  |  | 58 |  |  |  |  |  |  |  | 0 |  |
| **AYUSH MOs** | 21 | 1 |  |  | 20 |  | 21 |  |  |  |  |  |  |  |  |  |
| **DENTAL MOs** | 5 | 5 |  |  |  |  | 5 |  |  |  |  |  |  |  |  |  |
| **Specialists total**  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  Obstetricians &Gynaecologist  | 1 | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  Anaesthetist  |  | 1 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  Paediatrician  |  | 2 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **All other staff employed under the Mission in the following Rows.** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

\*The Basis of requirement to be spelt out clearly (e.g. IPHS, State Norms etc.)

**HR- Annexure-II**

**Status of Technical HR (NRHM Staffs)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Sr. No** | **Category** | **Existing staff in 2012-13 (Approved by GoI)** | **Proposed staff in 2013-14** |
| **No. of existing staff** | **Salary per month** | **Total amount approved (Rs. In lakhs)** | **No. of staff proposed** | **Salary per month** | **Total amount approved (Rs. In lakhs)** |
| **1** | Specialists (AYUSH) | **1** | Rs. 24,000/- | **2.88** |  |  |  |
| **2** | MOs | **Nil** | NA | **NA** | **2** | **Rs 26,460** |  |
| **3** | AYUSH MO  | **20** | Rs.24,000/- | **57.60** |  |  |  |
| **4** | Dental MO |  |  |  |  |  |  |
| **5** | SN | **27** | Rs. 9,000/- | **29.16** | **3** | **Rs 22,950** |  |
| **6** | LHV/PHN |  |  |  |  |  |  |
| **7** | ANMs | **70** | Rs. 7,500/- | **63.00** |  |  |  |
| **8** | LT | **9** | Rs. 8,500/- | **9.18** | **2** | **Rs 12,240** |  |
| **9** | Pharmacists | **3** | Rs. 8,500/- | **3.06** |  |  |  |
| **10** | AYUSH Pharmacists | **13** | Rs. 8,500/- | **13.26** | **3** | **Rs 13,600** |  |
| **11** | MPWs |  |  |  |  |  |  |
| **12** | Others (OT technician Radiographer/ Dental technician/ lab assistant/ ward boy/ sweeper/ data entry operators/computer assistants/ counsellors/ cook/ dietician/ etc.) |  |  |  |  |  |  |

**HR- Annexure-III**

**Status of Newly proposed Technical HR (NRHM THOUBAL)**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Sr. No** | **Category** | **Total No. Of existing staff in 2012-13** | **Total No. Of proposed staff for 2013-14** | **No. Of additional staff proposed for 2013-14** | **Out of the additional staff how many are proposed in High Focus Districts** | **Out of additional staff how many are proposed in Delivery Points** | **Justification for the additional posts proposed in the year 2013-14 (Include facility wise Gap Analysis/ patient load etc for each new post)** |
| **1** | Specialists (AYUSH) | **1** | **1** |  |  |  |  |
| **2** | MOs |  |  |  |  |  |  |
| **3** | AYUSH MO  | **20** | **20** |  |  |  |  |
| **4** | Dental MO |  |  |  | **NA** |  |  |
| **5** | SN | **27** | **30** | **3** | **NA** | **3** | **Proposed of @4x7 PHC Serou, as per facility survey only 1 SN and hence proposed for 3 more** |
| **6** | LHV/PHN | **4** | **4** |  |  |  |  |
| **7** | ANMs | **70** | **70** |  |  |  |  |
| **8** | LT | **9** | **11** | **2** | **NA** |  | **District having 2 UHC without LT and hence proposed for 2 more LT at HC** |
| **9** | Pharmacists | **3** | **3** |  |  |  |  |
| **10** | AYUSH Pharmacists | **14** | **17** | **3** |  |  | **For matching 1 AYUSH pharmacist with AYUSH MOs, it is proposed for 3 more AYUSH pharmacist.** |
| **11** | MPWs |  |  |  |  |  |  |
| **12** | Others (OT technician Radiographer/ Dental technician/ lab assistant/ ward boy/ sweeper/ data entry operators/computer assistants/ counsellors/ cook/ dietician/ etc.) |  |  |  |  |  |  |