**Background Information Required for Approval of State PIPs for 2013-14**

**F.M.R. Code- A.8. – Human Resources HR-ANNEXURE- I**

**OVERALL HUMAN RESOURCE SHEET**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Category/ type of personnel** | **Senapati District** | | | | | |  | **High focus district total** | | | | | |  | **Total posts proposed in 2013-14 PIP (existing+new)** | |
| **\*Required** | **Regular** | | **Contractual** | | | **Total in position A+B+C** | **Required** | **Regular** | | **Contractual** | | |  | **State total** | **HF dist.** |
| **Sanctioned posts** | **In position (A)** | **Sanctioned posts** | **In position (through state/other sources) (B)** | **In position from NRHM (C)** | **Sanctioned posts** | **In position from NRHM (D)** | **Sanctioned posts** | **In position (through state/other sources) (E)** | **In position from NRHM (F)** | **Total in position**  **D+E+F** |  |  |
| **1st ANM** |  | **91** | **91** |  |  |  | **91** |  |  |  |  |  |  |  |  |  |
| **2nd ANM** |  |  |  | **70** | **67** |  | **67** |  |  |  |  |  |  |  |  |  |
| **MPW/ Male HW** |  | **62** | **50** |  |  |  | **50** |  |  |  |  |  |  |  |  |  |
| **Staff Nurse total** |  |  | **42** | **16** |  | **15** | **57** |  |  |  |  |  |  |  |  |  |
| DH |  |  | **12** |  |  | **--** | **12** |  |  |  |  |  |  |  |  |  |
| CHCs |  |  | **20** |  |  | **6** | **6** |  |  |  |  |  |  |  |  |  |
| 24X7 PHCs |  |  | **10** |  |  | **6** | **6** |  |  |  |  |  |  |  |  |  |
| UHC & PHCs |  |  |  |  |  | **3** | **3** |  |  |  |  |  |  |  |  |  |
| **LHV/ PHNs**  **Other supervisory cadre** |  |  | **1** |  |  | **2** | **3** |  |  |  |  |  |  |  |  |  |
| **LTs** |  |  | **7** | **13** | **10** | **5** | **22** |  |  |  |  |  |  |  |  |  |
| DH |  | **4** | **4** | **2** | **1** | **1** | **6** |  |  |  |  |  |  |  |  |  |
| CHCs |  | **nill** | **---** | **4** | **2** | **2** | **4** |  |  |  |  |  |  |  |  |  |
| 24X7 PHCs |  | **3** | **3** | **3** | **3** | **--** | **6** |  |  |  |  |  |  |  |  |  |
| Other PHCs |  |  |  | **4** | **4** | **2** | **6** |  |  |  |  |  |  |  |  |  |
| **Pharmacists** |  |  | **30** |  |  |  | **30** |  |  |  |  |  |  |  |  |  |
| **AYUSH Pharmacists** |  |  |  | **3** |  | **3** | **3** |  |  |  |  |  |  |  |  |  |
| **MOs total** | **7** |  | **54** |  |  | **1** | **55** |  |  |  |  |  |  |  |  |  |
| **AYUSH MOs** | **3** |  |  |  |  | **13** | **13** |  |  |  |  |  |  |  |  |  |
| **DENTAL MOs** |  | 8 | **8** |  |  |  | **8** |  |  |  |  |  |  |  |  |  |
| **Specialists total** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Obstetricians &Gynaecologist | 3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Anaesthetist | 2 |  | **1** |  |  |  | **1** |  |  |  |  |  |  |  |  |  |
| Paediatrician | 3 |  |  |  |  |  |  |  |  |  |  | |  |  |  |  |
| Surgeon | 3 |  |  |  |  |  |  |  |  |  |  | |  |  |  |  |
| **All other staff employed under the Mission in the following Rows.** |  |  |  |  |  |  |  |  |  |  |  | |  |  |  |  |

\*The Basis of requirement to be spelt out clearly (e.g. IPHS, State Norms etc.)

### 5 Doctors from DH already gone for PG course, 1 Doctor from PHC Kalapahar continuing PG

HR- Annexure-II

**Status of Technical HR**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Sr. No** | **Category** | **Existing staff in 2012-13 (Approved by GoI)** | | | **Proposed staff in 2013-14** | | |
| **No. of existing staff** | **Salary per month** | **Total amount approved (Rs. In lakhs)** | **No. of staff proposed** | **Salary per month** | **Total amount approved (Rs. In lakhs)** |
| **1** | Specialists | **Nil** |  |  | **11** | **45000** |  |
| **2** | MOs | **1** | **30,000** | **3.60** | **7** | **30000** |  |
| **3** | AYUSH MO | **13** | **24,000** | **37.44** | **3** | **26000** |  |
| **4** | Dental MO | **Nil** |  |  |  |  |  |
| **5** | SN | **16** | **9,000** | **17.28** | **1** | **12000** |  |
| **6** | LHV/PHN | **2** | **11,000** | **2.64** |  | **13000** |  |
| **7** | ANMs | **67** | **7,500** | **60.30** |  | **10000** |  |
| **8** | LT | **4** | **8,500** | **4.08** |  | **10000** |  |
| **9** | Pharmacists | **Nil** |  |  |  |  |  |
| **10** | AYUSH Pharmacists | **3** | **8,500** | **3.06** | **11** | **8500** |  |
| **11** | MPWs | **Nil** |  |  |  |  |  |
| **12** | Radiographer | **1** | **7,500** | **0.9** |  | **10000** |  |
| **13** | Audiometric Analyst | **1** | **7,500** | **0.9** |  | **9000** |  |
| **14** | Computer Operator | **1** | **10,000** | **1.20** |  | **12000** |  |
| **15** | HMIS Assistant | **6** | **14,000** | **10.08** |  | **15000** |  |
| **16** | Office Assistant | **1** | **8,000** | **0.96** |  | **10000** |  |
| **Total** | | | | **142.44** |  |  |  |

**HR- Annexure-III**

**Status of Newly proposed Technical HR**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Sr. No** | **Category** | **Total No. Of existing staff in 2012-13** | **Total No. Of proposed staff for 2013-14** | **No. Of additional staff proposed for 2013-14** | **Out of the additional staff how many are proposed in High Focus Districts** | **Out of additional staff how many are proposed in Delivery Points** | **Justification for the additional posts proposed in the year 2013-14 (Include facility wise Gap Analysis/ patient load etc for each new post)** |
| **1** | Specialists |  |  |  |  |  |  |
| **2** | MOs | **1** | **7** | **7** |  | **---** |  |
| **3** | AYUSH MO | **13** | **3** | **3** |  | **---** |  |
| **4** | Dental MO | **Nil** |  |  |  |  |  |
| **5** | SN | **16** |  |  |  |  |  |
| **6** | LHV/PHN | **2** |  |  |  |  |  |
| **7** | ANMs | **67** |  |  |  |  |  |
| **8** | LT | **4** |  |  |  |  |  |
| **9** | Pharmacists |  |  |  |  |  |  |
| **10** | AYUSH Pharmacists | **3** |  |  |  |  |  |
| **11** | MPWs | **Nil** |  |  |  |  |  |
| **12** | Radiographer | **1** |  |  |  |  |  |
| **13** | Audiometric Analyst | **1** |  |  |  |  |  |
| **14** | Computer Operator | **1** |  |  |  |  |  |
| **15** | HMIS Assistant | **6** |  |  |  |  |  |

**Justification for Proposal of 3(three) AYUSH Doctors and 7 (Seven) Allopathic Medical Officers**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Sl** | **Category of Staff Proposed** | **Name of**  **Institute** | **Proposed**  **Staff in no** | **OPD** | **IPD** | **Remarks** |
| **1.** | **AYUSH Doctor** | **Phaibung PHC** | **1** | **4566** | **--** | **None of the AYUSH Doctors posted Ever**  **Existing Two Allopathic Doctors, Covers 8 remote Villages** |
| **2.** | **“ “** | **Khongdei PHC** | **1** | **2745** | **---** | **Recently upgraded from Sub-Centre, Only one Medical Officer(Allo) posted, Covers 10 remote Villages** |
| **3.** | **“ “** | **Maphou PHC** | **2** | **205** | **---** | **Non of MOs posted, Poor OPD as no MO posted** |
| **4.** | **Medical Officer(Allo)** | **Yangkhullen PHC** | **1** | **94** | **---** | **Recently upgraded from Sub-Centre, Only one Medical Officer(Allo) posted, Covers 19 remote Villages** |
| **5.** | **“ “** | **Khongdei PHC** | **1** |  | **---** | **Recently upgraded from Sub-Centre, Only one Medical Officer(Allo) posted,** |
| **6.** | **“ “** | **Maphou PHC** | **1** |  | **---** | **Non of MOs posted** |
| **7.** | **“ “** | **T Waichong PHC** | **1** | **5934** | **---** | **Very remote and covers half IT road, only one MO posted, covers 15 remote villages** |
| **8.** | **“ “** | **Oinam Hills PHC** | **1** | **1444** | **----** | **Very remote and covers 21 villages, only one MO Posted** |
| **9.** | **“ “** | **Laii PHC** | **1** | **480** | **---** | **Only one MO posted , covers 8 very remote village bordering Nagaland,** |

**### data from HMIS April to Oct,2012**