**Background Information Required for Approval of State PIPs for 2013-14**

**F.M.R. Code- A.8. – Human Resources HR-ANNEXURE- I**

**OVERALL HUMAN RESOURCE SHEET**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Category/ type of personnel** | **State total** | | | | | |  | **High focus district total** | | | | | |  | **Total posts proposed in 2013-14 PIP (existing+new)** | |
| **\*Required** | **Regular** | | **Contractual** | | | **Total in position A+B+C** | **Required** | **Regular** | | **Contractual** | | |  | **State total** | **HF dist.** |
| **Sanctioned posts** | **In position (A)** | **Sanctioned posts** | **In position (through state/other sources) (B)** | **In position from NRHM (C)** | **Sanctioned posts** | **In position from NRHM (D)** | **Sanctioned posts** | **In position (through state/other sources) (E)** | **In position from NRHM (F)** | **Total in position**  **D+E+F** |  |  |
| **1st ANM** |  |  | 91 |  | 0 | 0 | 91 |  |  |  |  |  |  |  |  |  |
| **2nd ANM** |  |  | 0 |  |  | 44 | 44 |  |  |  |  |  |  |  |  |  |
| **MPW/ Male HW** |  |  | 23 |  |  |  | 23 |  |  |  |  |  |  |  |  |  |
| **Staff Nurse total** |  |  | 37 |  |  | 20 | 57 |  |  |  |  |  |  |  |  |  |
| DH |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| FRU |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 24X7 PHCs |  |  | 8 |  | 0 | 9 | 17 |  |  |  |  |  |  |  |  |  |
| Other facilities (CHC & non 24x7 PHCs) |  |  | 29 |  |  | 11 |  |  |  |  |  |  |  |  |  |  |
| **LHV/ PHNs**  **Other supervisory cadre** |  |  | 0 |  | 0 | 2 | 02 |  |  |  |  |  |  |  |  |  |
| **LTs** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| DH |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| FRU |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 24X7 PHCs |  |  | 2 |  | 2 | 2 | 6 |  |  |  |  |  |  |  |  |  |
| Other facilities CHC&PHC |  |  | 2 |  | 2 | 3 | 7 |  |  |  |  |  |  |  |  |  |
| **Pharmacists** |  |  | 14 |  | 0 | 2 | 16 |  |  |  |  |  |  |  |  |  |
| **AYUSH Pharmacists** |  |  | 0 |  | 0 | 11 | 11 |  |  |  |  |  |  |  |  |  |
| **MOs total** |  |  | 57 |  | 0 | 2 | 59 |  |  |  |  |  |  |  |  |  |
| **AYUSH MOs** |  |  | 0 |  | 0 | 12 | 12 |  |  |  |  |  |  |  |  |  |
| **DENTAL MOs** |  |  | 6 |  | 0 | 0 | 0 |  |  |  |  |  |  |  |  |  |
| **Specialists total** |  |  |  |  |  | 1 | 1 |  |  |  |  |  |  |  |  |  |
| Obstetricians &Gynaecologist |  |  |  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |
| Anaesthetist |  |  |  |  |  | 0 | 0 |  |  |  |  |  |  |  |  |  |
| Paediatrician |  |  | 1 |  |  | 1 | 2 |  |  |  |  | |  |  |  |  |
| **All other staff employed under the Mission in the following Rows.** |  |  |  |  |  |  |  |  |  |  |  | |  |  |  |  |

\*The Basis of requirement to be spelt out clearly (e.g. IPHS, State Norms etc.)

**HR- Annexure-II**

**Status of Technical HR**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Sr. No** | **Category** | **Existing staff in 2012-13 (Approved by GoI)** | | | **Proposed staff in 2013-14** | | |
| **No. of existing staff** | **Salary per month** | **Total amount approved (Rs. In lakhs)** | **No. of staff proposed** | **Salary per month** | **Total amount approved (Rs. In lakhs)** |
| **1** | Specialists | **01** |  |  | **3** |  |  |
| **2** | MOs | **02** |  |  | **0** |  |  |
| **3** | AYUSH MO | **12** |  |  | **1** |  |  |
| **4** | Dental MO | **0** |  |  | **0** |  |  |
| **5** | SN | **20** |  |  | **8** |  |  |
| **6** | LHV/PHN | **02** |  |  | **0** |  |  |
| **7** | ANMs | **63** |  |  | **11** |  |  |
| **8** | LT | **05** |  |  | **03** |  |  |
| **9** | Pharmacists | **2** |  |  | **01** |  |  |
| **10** | AYUSH Pharmacists | **11** |  |  | **00** |  |  |
| **11** | MPWs | **0** |  |  | **00** |  |  |
| **12** | Others (OT technician Radiographer/ Dental technician/ lab assistant/ ward boy/ sweeper/ data entry operators/computer assistants/ counsellors/ cook/ dietician/ etc.) |  |  |  | **1 OT Technician&6 Cook for JSSK** |  |  |

**HR- Annexure-III**

**Status of Newly proposed Technical HR**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Sr. No** | **Category** | **Total No. Of existing staff in 2012-13** | **Total No. Of proposed staff for 2013-14** | **No. Of additional staff proposed for 2013-14** | **Out of the additional staff how many are proposed in High Focus Districts** | **Out of additional staff how many are proposed in Delivery Points** | **Justification for the additional posts proposed in the year 2013-14 (Include facility wise Gap Analysis/ patient load etc for each new post)** |
| **1** | Specialists | **1** | **3** |  |  | **3** | **2 Gynea. & 1 Pediatrician at 2 CHC** |
| **2** | MOs | **59** | **0** |  |  |  |  |
| **3** | AYUSH MO | **12** | **0** |  |  |  |  |
| **4** | Dental MO | **06** | **0** |  |  |  |  |
| **5** | SN | **+ 20** | **7** |  |  | **1** | **2 SN each at 2 newly proposed PHC for 24x7 delivery i.e . 3 SN at PHCs functioning without SN** |
| **6** | LHV/PHN | **2** | **0** | **0** | **0** | **0** |  |
| **7** | ANMs | **106+** | **11** |  |  |  | **4 ANM for 2 PHCs conducting deliveries i.e PHC Sekmaijin & PHC Phayeng & 7ANM at PHSC Add. ANM** |
| **8** | LT | **13** | **03** |  |  |  | **At 3 PHCs functioning without LT i.e PHC Phayeng newly proposed 24x7 & at PHC Sekmaijin ; PHC Samurou** |
| **9** | Pharmacists | **16** | **00** |  |  |  |  |
| **10** | AYUSH Pharmacists | **11** | **00** |  |  |  |  |
| **11** | MPWs | **23** |  |  |  |  |  |
| **12** | Others (OT technician & Cook etc.) | **00** | **1 OT Technician ;6 Cook** |  |  |  | **OT technicians at newly proposed FRU ; 6 Cook at 6 delivery point under JSSK.** |