1. **Conditionalities:- Rational deployment of HR with the highest priority accorded to high priority districts and delivery points**

| **Points** | **Status of the State** |
| --- | --- |
| **LSAS and EmOC trained Doctors** | **So far 09 MOs on LSAS and 08 MOs on EmOC were trained**   * **Out 09 LSAS trained MOs,**   + **02 MOs are currently posted at FRUs**   + **01 MO has joined JNIMS**   + **03 MOs has undergone PG**   + **02 are currently posted in CHCs. They are on process to post at DHs/ FRUs** * **Out of 08 EmOC trained MOs**   + **03 MOs are posted & utilised there skilled at DHs**   + **04 MOs are on process to utilize at DHs**   + **01 MO expired** |
| **BEmOC trained Doctors** | **48 MBBS Doctors trained, they are nominated especially from Delivery Points, CHCs and 24x 7 PHCs where the deliveries take place.** |
| **Filling up of vacancies** | **During current year, written examination already held for selection of 25 posts of regular GNM and regular 200 posts of ANM.**  **Under NRHM, 189 vacancies had done DPC. Appointment will be done by 20th Sept.2013** |
| **Delivery Points** | **Manpower Position of both contractual and regular staffs has been already uploaded in State website.**  **Identified gaps are on process to fill up** |
| **Rationalization** | **Exercise for rationalization for all AYUSH Doctors recruited under NRHM is done. Every PHCs,CHCs, DHs are located with an AYUSH Doctors. Necessary Documents are uploaded in the website** |

1. **Conditionalities:- Facility wise performance audit and corrective action based thereon.**

| **Points** | **Status of the State** |
| --- | --- |
| **Facility wise HMIS reports** | **All reporting health facilities details on their monthly reports upto July 2013 has been uploaded in the State website** |
| **Performance audit** | **Facility wise format for conducting audit for health facilities has been prepared at State level. It constitutes the district team who will do the audit.**  **The format has been sent to the districts and asks the concerned CMO to complete within one month. At present 03 districts has completed the audit. The same material after compilation at State level will be uploaded in the website. This will be completed by October ’13.** |

1. **Conditionalities:- Performance Measurement system set up and implemented to monitor performance of regular and contractual staff**

| **Points** | **Status of the State** |
| --- | --- |
| **Performance measurement system** | **Under NRHM, there is a system of appraising staffs during extension every year. And even the salaries of the staffs are provided based on performance which has been followed from 2009 onwards.**  **State has developed another format to monitor the performance of staffs.**  **This has been sent to the districts and on process to upload on website after grading them.** |
| **Baseline performance targets** | **For programs like Immunization, Family Planning targets for each of the facilities is set.** |

1. **Conditionalities:- Baseline assessment of competencies of all SNs, ANMs, Laboratory technicians to be done and corrective action taken thereon**

| **Points** | **Status of the State** |
| --- | --- |
| **Baseline assessment** | **State has also developed format to assess the skilled of the staffs.**  **This has been sent to the districts. Timeline has been given to the districts to submit the assessment report by September.**  **Based on it necessary training if required will be done. Priority will be given to the staffs posted at DP and HPDs.** |

1. **Conditionalities:- Gaps in implementation of JSSK**

| **Points** | **Status of the State** |
| --- | --- |
| **Dissemination of GO/policy; visible IEC in facilities and community awareness** | **Government Orders on JSSK issued and disseminated at all levels. Regular monitoring to find out the gaps on its implementation is taken up. Currently on process to implement in two Medical Colleges of the State which conduct the maximum institutional delivery.**  **IEC in forms of ads, hoardings, through both print and media is currently going on.** |
| **No user charges. Free Drugs, diagnostics, diet. Grievance redressal system operational** | **User money exempted. Govt. order issued in this regard.**  **Drugs, Diagnostics & Diet are provided free with the rate approved by GOI in the RoP.**  **Grievance redressal system formed at State & Districts.** |