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**Minutes of the Meeting of Governing Body; State Health Society held on 2<sup>nd</sup> May, 2009 in Mini-Conference Hall, Old Secretariat under the chairmanship of the Chief Secretary, Govt. of Manipur/ Chairman Governing Body.**

The meeting of the Governing Body of the State Health Society, Manipur was held today, the 2<sup>nd</sup> May 2009 at 10.00 am in the Mini Conference Hall of the Chief Secretary under chairmanship of Shri Rakesh, Chief Secretary Government of Manipur/Chairman Governing Body, State Health Society, Manipur.

**The following members were present in the meeting.**

*Members present:*

- |                             |   |                               |
|-----------------------------|---|-------------------------------|
| 1. Shri A. N. Jha, IAS      | - | Principal Secretary (Finance) |
| 2. Shri V. Vumlunmang, IAS  | - | Commissioner (H&FW)           |
| 3. Dr. Prem Singh, IAS      | - | State Mission Director        |
| 4. Dr. Sh. Raghumani Sharma | - | Director (FW)                 |

*In attendance:*

- |                               |   |                                  |
|-------------------------------|---|----------------------------------|
| 1. Dr. L. Menjor Singh        | - | Deputy Director (FW)             |
| 2. Dr. H. Kulabidhu Singh     | - | Deputy Director (FW)             |
| 3. Mrs. Monota Ng.            | - | State Program Manager (SPMU)     |
| 4. Shri W. Tejendra           | - | State Finance Manager (SPMU)     |
| 5. Shri Narendra Sharma       | - | State Engineer Consultant (SPMU) |
| 6. Shri Romeo Singh           | - | State Data Manager (SPMU)        |
| 7. Miss Kiranmala Th.         | - | State BCC Consultant             |
| 8. Dr. (Mrs.) Latashori K.    | - | State Facilitator, NRHM          |
| 9. Dr. Kh. Gojendra Singh     | - | MO i/c, PHC Wangoo-Laiphom       |
| 10. Dr. (Mrs.) Sulochana Devi | - | MO i/c PHC Khumbong              |

**The Following decisions were taken in the meeting:**

**On Agenda Note 1: *Implementation of Performance-based Honorarium for contractual staff***

**Decision/s:**

After careful consideration of the proposed performance-based Honorarium, it was approved 'in-principle'. It was noted that there would be no increase in gross emoluments under the present proposal. The Performance-based Honorarium is expected to improve staff attendance, especially in remote and rural locations, and also incentivise better services. It was decided to undertake an analysis/review under Chairmanship of Principal Secretary (Finance) before actual implementation. It was also suggested that for the various Performance indicators, targets should be identified in due course.

**(Action: Dy. Director, I/c Manpower)**



**On Agenda Note 2 . Re-engagement/ Extension of Contractual staff**

**Decision/s:**

In pursuance with the decision of the NRHM Steering Committee on 18.12.2008 and with the 'in-principle' approval of the performance-based Honorarium payment, the GB approved the re-engagement of the contractual staff upto 28.2.2009, with one day's break for the last engagement. As per NRHM Guidelines, re-engagement would be in the same/existing place of posting.

The ten (10) contract staff who have either not joined duty or had joined but did not attend office would not be extended. The performance and attendance of the thirty (30) staff who had requested for transfer should be rechecked from the CMO before extension. The Dy. Director (Manpower) should visit some of these health institutions to verify the status of these contractual employees.

As noted in previous Agenda item, Principal Secretary (Finance) would undertake a review along with Joint Secretary (PIC), Govt. of Manipur.

**(Action: SMD & Dy. Director, I/c Manpower)**

**On Agenda Note 3. Filling-in of critical vacancies**

**Decision/s:**

For the vacancies which are district specific and are of non-technical in nature viz. (i) 02 District Program Managers (ii) 01 Block Program manager (iii) 02 Block Finance Managers and (iv) 03 Block Data Managers.; the concerned Deputy Commissioners will be asked to forward a list of 4-5 shortlisted candidates for each vacancy in consonance with the guidelines of NRHM. These shortlisted candidates will be interviewed at the state level for the final selection.

For the remaining posts which are technical in nature viz. (i) 13 MBBS Doctors (ii) 20 Lab. Techs (iii) 09 X-Ray Techs (iv) 02 DMMU drivers (v) 18 GNMs (vi) 10 ANMs (vii) 06 AYUSH Pharmacists and (viii) 01 Office Asst; the entire process of selection will be done at the state level as per NRHM Guidelines.

All the contractual appointments will be location specific and will not be transferrable under any circumstances.

**(Action: Dy. Director, I/c Manpower)**

**On Agenda Note 4. Engagement of Grade- IV at CHCs**

**Decision/s:**

MoHFW has not provided funding for contractual engagement of Grade-IV staff under the SPIP. Therefore, all contractual Grade-IV engaged at CHCs have to be terminated. However, the District Health Societies and the Rogi Kalyan Samitis (RKS) may engage local persons or hire services on activity based payments if required. The payments for the engagements of services will be paid from the RKS Fund.

**(Action: Dy. Director, I/c Manpower)**



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**On Agenda Note 5. Bamboo Building Initiative for Sub-Centre construction**

**Decision/s:**

The likely benefits of adopting technology developed by the NMBA was discussed. It was decided that officials of NRHM would participate in the Workshop to be held by National Mission on Bamboo Applications (NMBA) in the near future. The question of adoption of this new technology may be considered after necessary changes are effected in MSR by PWD.

**(Action: SMD & SEC)**

**Miscellaneous Agenda.**

**(i) Procurement of Drugs/Medicines**

**Decision/s:**

To tie-up with Tamil Nadu Medical Services Corporation and Procurement Advisor, RRC-NE, MoHFW, Govt. of India for the remaining consignment of 23 items already agreed to be supplied by the TNMSC. The State Mission Society, to explore the possibility of procurement from other suppliers and possibility of airlifting the medicines from Kolkata or Guwahati to avoid delays and hassles in transportation by road.

**(Action: SMD & State Finance Manager)**

**(ii) Incentivization of up-coming 24 X 7 Service Delivery Centres**

**Decision/s:**

There was a powerpoint presentation on activities and achievements of PHC Khumbong and PHC Wangoo Laiphom. In recognition of their achievement, it was decided that Wireless TATA INDOCOM telephone set will be provided to PHC Wangoo-Laiphom, Thoubal District and PHC Khumbong, Imphal West District with the condition that maintenance charges are to be borne by concerned RKSs.

**( Action : State Data Manager )**

The details of PHCs repaired under NRHM will be prepared (including Work Agency) and status of work progress will be sought from the DCs and the CMOs.

**(Action: State Engineer Consultant)**

**(iii) Financial Progress**

**Decision/s:**

SFM made a brief presentation of the funds received and utilized during 2008-09. It was noted that settlement of accounts and utilization of unspent balance has to be expedited as this would affect fund release for 2009-10 from MoHFW. The detailed list of the activities/ committed liabilities against the unspent balance from the SPIP of 2008-09 should be prepared and the expenditure of the same should be expedited.

**(Action: SMD & State Finance Manager)**




**(Rakesh)**

Chairman, Governing Body  
State Health Society, NRHM, Manipur.

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Copy to:-

1. Addl. Chief Secretary (Planning), Govt. of Manipur
2. Principal Secretary (PHED), Govt. of Manipur
3. Principal Secretary (Finance), Govt. of Manipur
4. Principal Secretary (RD & PR), Govt. of Manipur
5. Commissioner (Hills), Govt. of Manipur
6. Commissioner (Social Welfare), Govt. of Manipur
7. Commissioner (MAHUD), Govt. of Manipur
8. State Mission Director, Manipur
9. Director Health Services, Manipur
10. Director Family welfare Services, Manipur
11. Director (RRC), NE, MOHFW, Govt. of India
12. Regional Director (Health & FW), Manipur
13. President (LACHUA)
14. President (FPAI)

  
**(V. Vumlunmang)**  
Commissioner (Health & FW)  
& Chairman Executive Committee  
State Health Society, Manipur